



Strengthening responsible supply chains.



Technical support for grievance mechanisms and industry wide dialogue.



Capacity building, reskilling and counselling for unemployed garment workers.



Cooperation with international retailers to improve suppliers' social and environmental performance.



Transparency on social compliance performance of factories in the Myanmar apparel industry.

Training & advisory programs for apparel factory managers, supervisors and workers.



Human resources management



Workplace dialogue



Occupational safety and health



Chemicals and waste management



Energy efficiency and renewables



SMART FACTORIES PROGRAMME, STATUS UPDATES OF 2024...



27 international apparel retailers joined the project, committing to heightened due diligence and superior business conduct within their operations in Myanmar.



165 factories in Myanmar supply these retailers.



Approximately **215,000** employees worked within these MADE supplier factories.



163 factories engaged in training programmes of MADE or with the project's on-site capacity building and remediation services.



103 of these factories participated in MADE's on-site social performance advisory programmes. (12 factories presently ongoing)



Those **103** factories employed **140,300** employees, of which 89% were women.



78% of these 103 factories completing the on-site social advisory programmes established or maintained highly functional, well operating factory-level grievance systems. A further **6%** achieved mostly or partially functional factory level grievance systems. Approximately 16% could not establish a meaningful or truly effective factory-level grievance system.



10% of these 103 factories also had functional trade unions playing an effective role in their grievance system.

The average social compliance score of factories completing the SMART Factories Programme on social compliance was **88.78%**.

The SMART Factories Programme is implemented by the Multi-stakeholder Alliance for Decent Employment in the Myanmar apparel Industry (MADE in Myanmar), a project co-funded by the European Union.